
KLK WHISTLEBLOWER

1. TO WHO DO I REPORT AN INCIDENT

- KLK Ethical line
- Head Internal Audit
- Managing Director
- Chairman – Audit and Risk Committee
- Chairman – Social and Ethics Committee

2. REPORT AN INCIDENT AT

- Webpage: <https://www.klk.co.za/whistleblower/>
- Telephone: 054 337 6212
- Fax: 086 540 7800
- WhatsApp: 063 431 9650

3. WHAT CAN BE REPORTED

- Fraud
- Corruption
- Misconduct
- Unethical behavior
- Non- compliance with laws, policies and procedures

4. CAN I BE ANONYMOUS

- Yes there is an option to remain anonymous

5. IS MY IDENTITY PROTECTED

- KLK will take all necessary steps possible to protect the identity of a whistleblower

6. PROTECTION AGAINST INTIMIDATION OR HARASSMENT

- KLK will not tolerate any intimidation or harassment of employees and external parties if they report an incident in good faith and will take the necessary steps to protect them